Assisting employees to return to work after an injury or illness

The fall schedule for the 25 online workshops offered by the National Institute of Disability Management and Research is available now. These modules explore strategies for working with employees with impairments and for developing a program and structure that will support return-to-work activities.

Please see the module schedule at :
http://www.nidmar.ca/education/education_online/online_module_date.asp

You can enroll in all 25 modules and earn a certificate of completion or select a few modules for continuing professional development. Most modules require 10 to 12 hours of study activity over a one-week period.

Course materials can be downloaded on the Thursday before activities begin—including the module manual, readings, quizzes, samples and examples, exercises, an assignment, and in some cases, other media.

During the module, commonly encountered situations will be discussed in online forums that are led by an instructor who specializes in the module topic area. A short assignment is submitted at the end of the week.

Module topics include:

A	Effective disability management	**N**	Disability management in unionized organizations
B	Introduction to return-to-work coordination	**O**	Disability and diversity in the workplace
C	Physical impairments, rehabilitation services and return to work	**P**	Disability management from a human resources perspective
D	Mental health issues, rehabilitation services and return to work	**Q**	Management and organizational skills for Return to Work Coordinators
E	Job analysis	**R**	Assistive technology and accommodation
F	The role of assessment	**S**	Managing change
G	Communication and interviewing	**T**	Evaluating the return to work process and disability management programs
H	Interviewing and helping skills	**U**	Marketing and education in disability management and return to work
I	Legislation and disability management	**V**	Information management
J	Workers' compensation and return to work	**W**	Injury prevention and health promotion
K	Introduction to conflict resolution	**X**	Professional conduct
L	Insurance and other benefits	**Y**	Managing the return-to-work process
M	Problem-solving with groups		

View module descriptions and topics at:
http://www.nidmar.ca/education/education_online/online_module_descriptions.asp

Or contact **The National Institute of Disability Management and Research**

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